



**General Services Administration
Federal Acquisition Service**

Authorized Federal Supply Schedule FSS Price List

Online access to contract ordering information, terms and conditions, up-to-date pricing and the option to create an electronic delivery order are available through GSA Advantage!®, a menu driven database system. The internet address for GSA Advantage!® is: www.GSAAAdvantage.gov.

Schedule Title: Multiple Award Schedule (MAS)

Large Category: Professional Services
Subcategory: Technical & Engineering Services (non-IT)
Large Category: Scientific Management Solutions
Subcategory: Testing and Analysis

Contract Number: GS-10F-0379U
For more information on ordering go to the following website:
<https://www.gsa.gov/schedules>.

Contract Period: 09/30/2023 – 09/29/2028

Contractor: CRUZ ASSOCIATES, INC.
Address: 6515 George Washington Memorial Highway
Suite 209
Yorktown, VA 23692

Phone: (757) 833-7538
Fax: (757) 833-7539

Contact Administrators: Greg Stewart & Jennifer Garcia
Email: greg.stewart@cruzinc.us & jennifer.garcia@cruzinc.us
Website: <http://www.cruzinc.us>

Business Size: Small Business

Price List: Current as of Modification #PS-0035 effective June 28, 2023.

Customer Information:**1a. Awarded SINS:**

The SINS listed below are covered by this price list. Our primary/professional engineering disciplines include, but not limited to, Electrical, Mechanical and Aerospace Engineers for all awarded SINS.

- SIN OLM Order-Level Materials (OLMs)
- SIN OLM-RC Disaster Recovery Purchase Program
- SIN 541330ENG Engineering Services
- SIN 541330ENGRC Disaster Recovery Purchase Program
- SIN 541380 Testing Laboratories
- SIN 541380RC Disaster Recovery Purchase Program
- SIN 541420 Engineering System Design and Integration Services
- SIN 541420RC Disaster Recovery Purchase Program
- SIN 541715 Engineering Research and Development and Strategic Planning
- SIN 541715RC Disaster Recovery Purchase Program

1b. Awarded five (5) year pricing: (\$ per hour)

See the tables below for customer and contractor site rates.



Customer Site:	MAS Option 3	MAS Option 3	MAS Option 3	MAS Option 3	MAS Option 3
Labor Categories	Year 16 <small>09/30/23-09/29/24</small>	Year 17 <small>09/30/24-09/29/25</small>	Year 18 <small>09/30/25-09/29/26</small>	Year 19 <small>09/30/26-09/29/27</small>	Year 20 <small>09/30/27-09/29/28</small>
Engineering Expert 2	\$145.05	\$147.81	\$150.62	\$153.48	\$156.39
Engineering Expert 1	\$129.59	\$132.05	\$134.56	\$137.12	\$139.73
Program Director	\$152.44	\$155.34	\$158.29	\$161.29	\$164.35
Program Manager	\$114.15	\$116.31	\$118.52	\$120.77	\$123.06
Project Manager	\$95.38	\$97.19	\$99.03	\$100.92	\$102.83
Task Manager	\$77.74	\$79.22	\$80.73	\$82.26	\$83.82
Subject Matter Expert	\$129.48	\$131.94	\$134.45	\$137.01	\$139.61
Engineer 4	\$101.04	\$102.96	\$104.92	\$106.91	\$108.95
Engineer 3	\$87.69	\$89.35	\$91.04	\$92.78	\$94.54
Engineer 2	\$87.66	\$89.32	\$91.01	\$92.75	\$94.51
Safety Engineer	\$127.96	\$130.39	\$132.87	\$135.40	\$137.96
Senior Software Engineer	\$147.75	\$150.56	\$153.42	\$156.33	\$159.30
Analyst 4	\$106.81	\$108.84	\$110.90	\$113.01	\$115.15
Analyst 3	\$85.43	\$87.05	\$88.71	\$90.39	\$92.10
Analyst 2	\$64.08	\$65.30	\$66.54	\$67.80	\$69.09
Analyst 1	\$51.26	\$52.24	\$53.24	\$54.25	\$55.27
Technical Writer **	\$75.70	\$77.14	\$78.60	\$80.09	\$81.61
Senior Logistics Specialist	\$114.09	\$116.25	\$118.46	\$120.71	\$123.00
Logistics Specialist	\$87.39	\$89.05	\$90.74	\$92.46	\$94.22
Technician 5 **	\$59.77	\$60.91	\$62.07	\$63.24	\$64.44
Technician 4 **	\$46.48	\$47.37	\$48.26	\$49.18	\$50.12
Technician 3 **	\$38.51	\$39.24	\$39.99	\$40.75	\$41.52
Technician 2 **	\$35.86	\$36.54	\$37.24	\$37.94	\$38.67
Technician 1 **	\$29.22	\$29.77	\$30.34	\$30.91	\$31.50
Administrative Support 1 **	\$34.32	\$34.97	\$35.64	\$36.31	\$37.00
Requirements Technical Analyst	\$85.43	\$87.05	\$88.71	\$90.39	\$92.10
Test and Evaluation Engineer	\$123.74	\$126.09	\$128.48	\$130.92	\$133.41
Test and Evaluation Technical Analyst	\$75.42	\$76.85	\$78.31	\$79.80	\$81.31



Customer Site:	MAS Option 3	MAS Option 3	MAS Option 3	MAS Option 3	MAS Option 3
Labor Categories	Year 16 09/30/23-09/29/24	Year 17 09/30/24-09/29/25	Year 18 09/30/25-09/29/26	Year 19 09/30/26-09/29/27	Year 20 09/30/27-09/29/28
Acquisition and Integration Analyst	\$103.70	\$105.67	\$107.68	\$109.72	\$111.81
Solutions Team Lead/Senior Developer	\$139.05	\$141.69	\$144.38	\$147.12	\$149.91
Support Team Lead/TIER II Support	\$94.27	\$96.06	\$97.88	\$99.75	\$101.64
Operations Coordinator	\$76.60	\$78.06	\$79.54	\$81.05	\$82.59
Senior Developmental Test Pilot	\$141.41	\$144.10	\$146.84	\$149.63	\$152.47
Systems Team Logistics Analyst	\$82.49	\$84.06	\$85.66	\$87.29	\$88.96
Special Projects Coordinator	\$135.52	\$138.10	\$140.72	\$143.39	\$146.11
Maintenance Expert	\$94.27	\$96.06	\$97.88	\$99.75	\$101.64
Special Repair Activity (SRA), Senior Electronic Repair Technician	\$94.27	\$96.06	\$97.88	\$99.75	\$101.64
Avionics Maintenance Expert	\$94.27	\$96.06	\$97.88	\$99.75	\$101.64
Senior Aircraft Weapons System Support Team Lead/Maintenance Expert	\$106.06	\$108.07	\$110.13	\$112.22	\$114.36
Aircraft Weapons System Support/Maintenance Expert	\$97.80	\$99.66	\$101.55	\$103.49	\$105.45
Senior Avionics Acquisition and Integration Analyst	\$106.06	\$108.07	\$110.13	\$112.22	\$114.36
Senior Sensor Acquisition and Integration Analyst	\$106.06	\$108.07	\$110.13	\$112.22	\$114.36
Senior C4ISR Acquisition and Integration Analyst	\$106.06	\$108.07	\$110.13	\$112.22	\$114.36
Developmental Test Pilot	\$129.62	\$132.08	\$134.59	\$137.15	\$139.76
Avionics Acquisition and Integration Analyst	\$100.16	\$102.07	\$104.00	\$105.97	\$107.99
Senior ASE Acquisition and Integration Analyst	\$106.06	\$108.07	\$110.13	\$112.22	\$114.36
Technical Analyst Group (TAG) Senior Technician	\$126.09	\$128.48	\$130.92	\$133.41	\$135.95
TAG Technician 4	\$106.06	\$108.07	\$110.13	\$112.22	\$114.36
TAG Technician 3	\$94.27	\$96.06	\$97.88	\$99.75	\$101.64
TAG Technician 2	\$70.71	\$72.05	\$73.42	\$74.81	\$76.23
Field Service Representative	\$100.16	\$102.07	\$104.00	\$105.97	\$107.99

Note: ** denotes SCLS eligible labor category

SCLS Matrix		
SCLS Eligible Contract Labor Category	SCLS Equivalent Code - Title	WD Number
Technical Writer	30463 - Technical Writer III	15-4341 Rev 8
Technician 5	30085 - Engineering Technician V	15-4341 Rev 8
Technician 4	30084 - Engineering Technician IV	15-4341 Rev 8
Technician 3	30083 - Engineering Technician III	15-4341 Rev 8
Technician 2	30082 - Engineering Technician II	15-4341 Rev 8
Technician 1	30081 - Engineering Technician I	15-4341 Rev 8
Administrative Support 1	01020 - Administrative Assistant	15-4341 Rev 8

The Service Contract Labor Standards (SCLS), formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix above. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).



Contractor Site:	MAS Option 3	MAS Option 3	MAS Option 3	MAS Option 3	MAS Option 3
Labor Categories	Year 16 <small>09/30/23-09/29/24</small>	Year 17 <small>09/30/24-09/29/25</small>	Year 18 <small>09/30/25-09/29/26</small>	Year 19 <small>09/30/26-09/29/27</small>	Year 20 <small>09/30/27-09/29/28</small>
Engineering Expert 2	\$172.43	\$175.71	\$179.04	\$182.45	\$185.91
Engineering Expert 1	\$154.07	\$157.00	\$159.98	\$163.02	\$166.12
Program Director	\$181.22	\$184.66	\$188.17	\$191.75	\$195.40
Program Manager	\$135.70	\$138.28	\$140.91	\$143.59	\$146.32
Project Manager	\$113.38	\$115.54	\$117.73	\$119.97	\$122.25
Task Manager	\$92.42	\$94.18	\$95.97	\$97.79	\$99.65
Subject Matter Expert	\$153.92	\$156.85	\$159.83	\$162.86	\$165.95
Engineer 4	\$120.11	\$122.39	\$124.72	\$127.08	\$129.50
Engineer 3	\$104.24	\$106.23	\$108.24	\$110.30	\$112.39
Engineer 2	\$104.21	\$106.20	\$108.21	\$110.27	\$112.36
Safety Engineer	\$152.13	\$155.02	\$157.96	\$160.97	\$164.03
Senior Software Engineer	\$175.66	\$178.99	\$182.40	\$185.86	\$189.39
Analyst 4	\$126.98	\$129.39	\$131.85	\$134.36	\$136.91
Analyst 3	\$101.59	\$103.53	\$105.49	\$107.50	\$109.54
Analyst 2	\$76.18	\$77.63	\$79.10	\$80.60	\$82.14
Analyst 1	\$60.96	\$62.12	\$63.29	\$64.49	\$65.72
Technical Writer **	\$89.99	\$91.71	\$93.45	\$95.22	\$97.04
Senior Logistics Specialist	\$135.62	\$138.20	\$140.83	\$143.51	\$146.24
Logistics Specialist	\$103.90	\$105.87	\$107.89	\$109.93	\$112.02
Technician 5 **	\$71.06	\$72.41	\$73.79	\$75.19	\$76.62
Technician 4 **	\$55.25	\$56.30	\$57.37	\$58.46	\$59.57
Technician 3 **	\$45.77	\$46.64	\$47.53	\$48.43	\$49.35
Technician 2 **	\$42.63	\$43.44	\$44.26	\$45.10	\$45.95
Technician 1 **	\$34.74	\$35.41	\$36.08	\$36.77	\$37.46
Administrative Support 1 **	\$40.80	\$41.57	\$42.36	\$43.16	\$43.98
Requirements Technical Analyst	\$100.82	\$102.73	\$104.69	\$106.67	\$108.70
Test and Evaluation Engineer	\$146.01	\$148.78	\$151.61	\$154.49	\$157.42
Test and Evaluation Technical Analyst	\$88.99	\$90.68	\$92.40	\$94.16	\$95.95



Contractor Site:	MAS Option 3	MAS Option 3	MAS Option 3	MAS Option 3	MAS Option 3
Labor Categories	Year 16 09/30/23-09/29/24	Year 17 09/30/24-09/29/25	Year 18 09/30/25-09/29/26	Year 19 09/30/26-09/29/27	Year 20 09/30/27-09/29/28
Acquisition and Integration Analyst	\$122.37	\$124.70	\$127.06	\$129.48	\$131.94
Solutions Team Lead/Senior Developer	\$164.08	\$167.19	\$170.37	\$173.60	\$176.90
Support Team Lead/TIER II Support	\$111.24	\$113.36	\$115.52	\$117.71	\$119.95
Operations Coordinator	\$90.39	\$92.10	\$93.85	\$95.64	\$97.45
Senior Developmental Test Pilot	\$166.86	\$170.04	\$173.27	\$176.56	\$179.92
Systems Team Logistics Analyst	\$97.34	\$99.19	\$101.08	\$103.00	\$104.96
Special Projects Coordinator	\$159.91	\$162.95	\$166.05	\$169.20	\$172.41
Maintenance Expert	\$111.24	\$113.36	\$115.52	\$117.71	\$119.95
Special Repair Activity (SRA), Senior Electronic Repair Technician	\$111.24	\$113.36	\$115.52	\$117.71	\$119.95
Avionics Maintenance Expert	\$111.24	\$113.36	\$115.52	\$117.71	\$119.95
Senior Aircraft Weapons System Support Team Lead/Maintenance Expert	\$125.14	\$127.52	\$129.93	\$132.40	\$134.92
Aircraft Weapons System Support/Maintenance Expert	\$115.42	\$117.61	\$119.85	\$122.13	\$124.44
Senior Avionics Acquisition and Integration Analyst	\$125.14	\$127.52	\$129.93	\$132.40	\$134.92
Senior Sensor Acquisition and Integration Analyst	\$125.14	\$127.52	\$129.93	\$132.40	\$134.92
Senior C4ISR Acquisition and Integration Analyst	\$125.14	\$127.52	\$129.93	\$132.40	\$134.92
Developmental Test Pilot	\$152.96	\$155.86	\$158.82	\$161.83	\$164.91
Avionics Acquisition and Integration Analyst	\$118.19	\$120.43	\$122.72	\$125.05	\$127.43
Senior ASE Acquisition and Integration Analyst	\$125.14	\$127.52	\$129.93	\$132.40	\$134.92
Technical Analyst Group (TAG) Senior Technician	\$148.79	\$151.62	\$154.50	\$157.43	\$160.42
TAG Technician 4	\$125.14	\$127.52	\$129.93	\$132.40	\$134.92
TAG Technician 3	\$111.24	\$113.36	\$115.52	\$117.71	\$119.95
TAG Technician 2	\$83.44	\$85.02	\$86.63	\$88.27	\$89.94
Field Service Representative	\$118.19	\$120.43	\$122.72	\$125.05	\$127.43

Note: ** denotes SCLS eligible labor category

1c. Description of hourly services:**1. Commercial Job Title: Engineering Expert 2****Minimum Experience:** 10 years.

Functional Responsibility: Senior technical/engineering professional. Performs highly specialized and technical tasks associated with cutting-edge technologies. May serve as a technical consultant to a project or to a number of projects. Maintains current knowledge of relevant hardware systems, subsystems, components and parts and associated technologies. Possesses advanced knowledge of the principles, methods, and techniques used in the area of technical expertise. Provides expert scholarly advice. Attained high levels within military, Government and/or industry.

Minimum Education: M.S. degree in engineering or scientific discipline.**2. Commercial Job Title: Engineering Expert 1****Minimum Experience:** 5 years.

Functional Responsibility: Senior technical/engineering professional. Performs highly specialized and technical tasks associated with cutting-edge technologies. May serve as a technical consultant to a project or to a number of projects. Maintains current knowledge of relevant hardware systems, subsystems, components and parts and associated technologies. Possesses advanced knowledge of the principles, methods, and techniques used in the area of technical expertise.

Minimum Education: B.S. degree in engineering or scientific discipline.**3. Commercial Job Title: Program Director****Minimum Experience:** 10 years.

Functional Responsibility: Senior authority within the engineering/scientific/technical field providing management and/or expertise to complex and critical client projects. Responsibilities include project development from inception to deployment; the ability to provide guidance and direction in the required tasks; the management and control of funds and resources; and the capability for managing multi-task contracts.

Minimum Education: B.A./B.S. degree.**4. Commercial Job Title: Program Manager****Minimum Experience:** 6 years.

Functional Responsibility: Manages assigned scientific or engineering programs and performs tasks in area of technical expertise. Supervises assigned technical and administrative staff.

Manages task performance; ensures that tasks under assigned projects are completed to the satisfaction of the client; and ensures quality assurance of project deliverables. Schedules, coordinates, directs, monitors, and reviews activities of staff. Performs contract administration duties such as preparation of monthly status report, budget development, task projections, and financial reviews and analysis. Interacts with clients, client staffs, vendors subcontractors, and other agencies on a regular basis to determine customer requirements.

Minimum Education: B.A./B.S. degree.

5. Commercial Job Title: Project Manager

Minimum Experience: 4 years.

Functional Responsibility: Manages assigned scientific or engineering projects and performs tasks in area of technical expertise. Supervises assigned project staff, manages task performance, and ensures that tasks under assigned projects are completed to the satisfaction of the client. Ensures quality assurance of project deliverables; performs contract administration duties such as preparation of monthly status report, and task projections; and interacts with clients on a regular basis to determine customer requirements, program workload, project status, and/or client satisfaction.

Minimum Education: B.A./B.S. degree.

6. Commercial Job Title: Task Manager

Minimum Experience: 1 year.

Functional Responsibility: Provides technical leadership on assigned engineering or technical tasks; assists in the development of technical project plans, proposals, reports, and task order reporting; and may serve as a technical/functional task lead. May have supervisory responsibility.

Minimum Education: B.A./B.S. degree.

7. Commercial Job Title: Subject Matter Expert

Minimum Experience: 10 years.

Functional Responsibility: Uses a wide application of principles, theories, concepts, and techniques to develop innovative solutions to exceptionally complex problems. Provides expert advice, assistance, or guidance in support of technical programs and projects. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions, recommendations, and implement / execute approved project plans.

Minimum Education: B.A./B.S. degree.

8. Commercial Job Title: Engineer 4

Minimum Experience: 8 years.

Functional Responsibility: Conducts engineering design, testing, and documentation of various technical systems at a highly technical level at contractor and/or client sites. Provides technical support and subject matter expertise as requested. Engineers and designs various complex systems; performs highly technical engineering analyses for various systems; troubleshoots and repairs various systems and provides technical support to users; and develops test procedures and plans according to various specification documents. Analyzes and evaluates test results and provides impact assessments and design recommendations to client; identifies, documents, and evaluates functional requirements of clients; provides subject matter expertise for assigned areas; performs structural and design analyses of proposed equipment installation designs for various client sites; analyzes engineering designs to ensure equipment compatibility and proper performance; integrates and designs electrical/electronic controls, software, and mechanical systems; reviews, writes, and provides updates to technical documentation; develops mechanical and electrical drawings; identifies and assists with documentation of functional requirements for assigned projects; analyzes research and development plans; conducts research for system-related information as directed; and participates in design reviews, technical meetings, and briefings. May serve as a primary point of contact for clients.

Minimum Education: B.S. degree in engineering or scientific discipline.

9. Commercial Job Title: Engineer 3

Minimum Experience: 5 years.

Functional Responsibility: Conducts engineering design, testing, and documentation of various technical systems at a highly technical level at contractor and/or client sites. Provides technical support and subject matter expertise as requested. Engineers and designs various systems; performs engineering analyses; troubleshoots and repairs as required; develops test plans according to specifications; performs on-site system testing at client locations and reports test results to client; identifies and documents functional requirements of clients; and performs structural and design analyses of proposed equipment installation designs for various client sites. Integrates and designs electrical/electronic controls and mechanical systems; designs, fabricates, and installs hardware and related systems; reviews, writes, and provides updates to technical documentation; develops mechanical and electrical drawings; and identifies and assists with documentation of functional requirements for assigned projects.

Minimum Education: B.S. degree in engineering or scientific discipline.

10. Commercial Job Title: Engineer 2

Minimum Experience: 2 years.

Functional Responsibility: Participates in the engineering design, testing, and documentation of various technical systems under general supervision; provides technical support and subject matter expertise as requested; and may serve as a technical team lead. Engineers and designs various systems; troubleshoots and repairs as required and provides technical support to users; identifies and documents functional requirements of clients; integrates and designs electrical/electronic controls, software, and mechanical systems; and fabricates and installs hardware and related systems. Reviews and provides updates to technical documentation; develops test plans according to specification documents; analyzes research and development plans; and conducts tests and evaluations of hardware and associated components.

Minimum Education: B.S. degree in engineering or scientific discipline.

11. Commercial Job Title: Safety Engineer

Minimum Experience: 10 years.

Functional Responsibility: Participates in system and subsystem development efforts and ensures prudent steps are considered throughout the acquisition and development processes. Recognize, investigate, and assess potential safety hazards associated with equipment (aircraft, vehicles, etc.). Establish processes and procedures to ensure system safety is considered in the design process and an operational feedback loop is established once the equipment is fielded. Reviews, analyzes, and interprets accident investigation reports and makes recommendations as to the potential risk mitigation efforts that could be implemented.

Minimum Education: B.A./B.S. degree in engineering, scientific, or related technical discipline.

12. Commercial Job Title: Senior Software Engineer

Minimum Experience: 10 years.

Functional Responsibility: Analyzes customer needs to determine functional requirements. Performs functional allocation to identify required tasks and their interrelationships. Identifies resources required for each task. Develops custom software solutions and systems necessary to fulfill customer requirements. Performs complex analysis, design, development, testing and implementation of software in support of a range of functional and technical environments. Develops solutions to problems involving network design analysis, database design, etc.

Minimum Education: B.S. degree in Computer Science, Information Systems, Engineering, or related technical discipline.

13. Commercial Job Title: Analyst 4

Minimum Experience: 8 years.

Functional Responsibility: Provides the highest level of analytical expertise; applies advanced comprehensive knowledge of methodologies, theoretical concepts, principles, and practices in specific professional, scientific, technical or project management disciplines; conducts and directs complex projects; and performs in a professional position requiring an in-depth knowledge. Responsible for ensuring compliance with technological standards throughout the project and operates with considerable latitude for un-reviewed actions or decisions. May serve as a primary point of contact for clients.

Minimum Education: B.A./B.S. degree.

14. Commercial Job Title: Analyst 3

Minimum Experience: 5 years.

Functional Responsibility: Applies developed skills and knowledge of techniques in a specific professional, scientific/engineering, technical or project management area. Under general supervision, performs a variety of assigned tasks including analysis, evaluation, troubleshooting and preparation of procedures and documentation. May be called to assist with presentations, task planning, resource coordination and/or budget development. Must be able to work independently or under general direction.

Minimum Education: B.A./B.S. degree.

15. Commercial Job Title: Analyst 2

Minimum Experience: 2 years.

Functional Responsibility: Applies skills and knowledge of techniques in a specific professional, scientific/engineering, technical or project management area. Analyzes, evaluates and makes recommendations as part of a team or under supervision of senior personnel. Performs installations, basic troubleshooting, and support functions. Performs in an entry-level professional level under close supervision and within well-defined guidelines. May be called to assist with presentations, task planning, resource coordination and/or budget development.

Minimum Education: B.A./B.S. degree.

16. Commercial Job Title: Analyst 1

Minimum Experience: 0 years.

Functional Responsibility: Applies developed skills and knowledge of techniques in a specific professional, scientific/engineering, or technical area. Analyzes, evaluates and makes recommendations as part of a team or under supervision of senior personnel. Performs

installations, basic troubleshooting, and support functions. Performs in an entry-level professional level under close supervision and within well-defined guidelines. May be called to assist with presentations, task planning, resource coordination and/or budget development.

Minimum Education: B.A./B.S. degree.

17. Commercial Job Title: Technical Writer

Minimum Experience: 5 years.

Functional Responsibility: Collects and organizes technical information for preparation of user manuals, training materials, installation guides, and reports. Edits functional descriptions, system specifications, user manual reports, and other client deliverables.

Minimum Education: B.A./B.S. degree.

18. Commercial Job Title: Senior Logistics Specialist

Minimum Experience: 10 years.

Functional Responsibility: Specializes in the full range of life cycle logistics support to include (but not limited to) the following: planning, organization, human performance analyses, requirements determination, feasibility analyses and long-term reliability and maintainability, program engineering analyses, trade studies, pre-deployment site surveys (PDSS), build deployment packages, and conduct worldwide team reception / staging / sustainment. Will develop, implement and supervise Integrated Logistic Support Plans (ILSP) for all project phases either individually or as part of a team.

Minimum Education: High School diploma.

19. Commercial Job Title: Logistics Specialist

Minimum Experience: 5 years.

Functional Responsibility: Provides logistic support services relative to the acquisition and Integrated Logistics Support (ILS) life cycle process as directed. May work independently or as a member of a team.

Minimum Education: High School diploma.

20. Commercial Job Title: Technician 5

Minimum Experience: 7 years.

Functional Responsibility: Performs in specific engineering and technical area using knowledge of principles, methods, and techniques acquired through extensive on-the-job or classroom training and practice. May work in one or more engineering specialties. Reviews

technical action items and related documents to ensure electromagnetic effects considerations reflect technical and acquisition reform guidance; fabricates, installs, maintains, and repairs a wide range of electronic systems at a highly technical level; fabricates at the subcomponent, component, and unit levels; coordinates and schedules all test-related activities for assigned projects; and conducts research, drafts test plans, and analyzes test results.

Minimum Education: High School diploma.

21. Commercial Job Title: Technician 4

Minimum Experience: 5 years.

Functional Responsibility: Performs in specific engineering and technical area using knowledge of principles, methods, and techniques acquired through extensive on-the-job or classroom training and practice. May work in one or more engineering specialties. Reviews technical action items and related documents to ensure electromagnetic effects considerations reflect technical and acquisition reform guidance; fabricates, installs, maintains, and repairs a wide range of electronic systems at a highly technical level; fabricates at the subcomponent, component, and unit levels; coordinates and schedules all test-related activities for assigned projects; and conducts research, drafts test plans, and analyzes test results.

Minimum Education: High School diploma.

22. Commercial Job Title: Technician 3

Minimum Experience: 4 years.

Functional Responsibility: Performs in specific engineering and technical area using knowledge of principles, methods, and techniques acquired through extensive on-the-job or classroom training and practice. May work in one or more engineering specialties. Reviews technical action items and related documents to ensure electromagnetic effects considerations reflect technical and acquisition reform guidance; fabricates, installs, maintains, and repairs a wide range of electronic systems at a highly technical level; fabricates at the subcomponent, component, and unit levels; coordinates and schedules all test-related activities for assigned projects; and conducts research, drafts test plans, and analyzes test results.

Minimum Education: High School diploma.

23. Commercial Job Title: Technician 2

Minimum Experience: 2 years.

Functional Responsibility: Performs in specific engineering and technical area using knowledge of principles, methods, and techniques acquired through extensive on-the-job or classroom training and practice. May work in one or more engineering specialties. Reviews technical action items and related documents to ensure electromagnetic effects considerations reflect technical and acquisition reform guidance; fabricates, installs, maintains, and repairs a

wide range of electronic systems at a highly technical level; fabricates at the subcomponent, component, and unit levels; coordinates and schedules all test-related activities for assigned projects; and conducts research, drafts test plans, and analyzes test results.

Minimum Education: High School diploma.

24. Commercial Job Title: Technician 1

Minimum Experience: 1 year.

Functional Responsibility: Performs in specific engineering and technical area using knowledge of principles, methods, and techniques acquired through extensive on-the-job or classroom training and practice. May work in one or more engineering specialties. Reviews technical action items and related documents to ensure electromagnetic effects considerations reflect technical and acquisition reform guidance; fabricates, installs, maintains, and repairs a wide range of electronic systems at a highly technical level; fabricates at the subcomponent, component, and unit levels; coordinates and schedules all test-related activities for assigned projects; and conducts research, drafts test plans, and analyzes test results.

Minimum Education: High School diploma.

25. Commercial Job Title: Administrative Support 1

Minimum Experience: 1 year.

Functional Responsibility: Prepares standardized letters and documents from desk guides utilizing advanced MS Word capabilities. Sends and receives messages utilizing electronic mail. Prepares spreadsheets using MS Excel. Follows established procedures and routines relative to office operations and procedures. Learns customer-specific software through tutoring and on-the-job training.

Minimum Education: High School Diploma.

26. Commercial Job Title: Requirements Technical Analyst

Minimum Experience: 2 years.

Functional Responsibility: Provide analytical support including research, mission and capability analysis, systems operational characteristics definition, systems integration, test and evaluation, and logistics/interoperability analysis in support of the JCIDS process. Provide expertise in the development of input for identification, validation, and prioritization of acquisition programs. Develops and provides input for Analysis of Alternatives (AOA), Initial Capabilities Document (ICD), Capability Development Document (CDD), and Capability Production Document (CPD), detailing operational deficiencies, new required capabilities, and system modifications and/or upgrades to enable the organization to stay on the leading edge of technology.

Minimum Education: B.A./B.S. degree.

27. Commercial Job Title: Test and Evaluation Engineer

Minimum Experience: 5 years.

Functional Responsibility: Develop test plans, coordinate test activities to include test range scheduling and planning, data collection, and processing. Apply and administer the requirements of Department of Defense (DoD) test regulations and procedures. Participate as a member of Technical Interface Meetings (TIM), Program Reviews, Test Integration Working Groups (TIWG), and System Safety Working Groups (SSWG). May require flight in military aircraft.

Minimum Education: B.A./B.S. degree in engineering or scientific discipline.

28. Commercial Job Title: Test and Evaluation Technical Analyst

Minimum Experience: 3 years.

Functional Responsibility: Participate in test events with the reduction of test data in preparation for formal test reporting. Edits and maintains test documents. Prepares test documents with the help of the test director and finalizes these documents in a specified format. May require flight in military aircraft.

Minimum Education: Associate's degree.

29. Commercial Job Title: Acquisition and Integration Analyst

Minimum Experience: 8 years.

Functional Responsibilities: Provide technical, analytical, and project management support. Interprets and refines user requirements. Develops concise and accurate performance specifications and procurement documents. Estimates and evaluates cost and schedule, and monitors compliance with stated requirements. Recommends appropriate courses of action should technical problems arise, or user requirements change. May perform Non-Rated crewmember duties in support of engineering/evaluation flight tests of systems and subsystems.

Minimum Education: B.A./B.S. degree.

30. Commercial Job Title: Solutions Team Lead/Senior Developer

Minimum Experience: 10 years.

Functional Responsibility: Develop new ideas and technologies and turn them into assets in a rapid-prototyping environment. Provide technical leadership on complex projects; devise or modify procedures to solve complex business problems. Ensure that IT/DISA policies and procedures are implemented and regulatory processes are enforced. Work closely with the Senior Developers to ensure that project goals and timelines are being met. Ensure the security

and integrity of Software applications. Integrate new technologies into existing products. Development software in a variety of technologies and languages. Ensure that all developed software requiring a Certificate of Networthiness (CoN) is processed/tracked for a CoN by the team's Technology Specialist.

Minimum Education: B.A./B.S. degree in Computer Science, Information Systems, Engineering, or related technical discipline.

31. Commercial Job Title: Support Team Lead/TIER II Support

Minimum Experience: 5 years.

Functional Responsibility: Serves as the technical coordinator within the organization supporting aircraft automation systems by providing technical planning, analyzing, design, development, testing, configuration, integration, installation, implementation, quality assurance, maintenance, and management of network systems used for the transmission of information in voice, data and/or video. Work requires analyzing and defining network requirements and network infrastructures; configuring and optimizing network servers, hubs, bridges, routers, and switches; analyzing network workload and monitoring its capacity and performance; diagnosing and resolving network problems and developing backup and recovery procedures; installing, testing, maintaining and upgrading network operating systems software; and ensuring rigorous application of information security/assurance policies, principles, and practices in delivery of network services. Develops work plans, program logic, special instructions, and detailed flow charts covering processes covered and network service's needs.

Minimum Education: B.A./B.S. degree in Computer Science, Information Systems, Engineering, or related technical discipline.

32. Commercial Job Title: Operations Coordinator

Minimum Experience: 5 years.

Functional Responsibility: Provides senior level advice and assistance on a variety of mission related and administrative policy matters and subjects. Assist special functions in planning, organizing, tasking, guiding, and controlling significant activities and actions across internal and external agencies. As a consultant and advisor to senior leadership and coordinator on executive and administrative matters, aids in the development and recommends administrative policy affecting civilian and military employees of which most are senior level employees. Monitors policy and action item execution and compliance. Serves as the single face into the operations office for synchronization of all unit issues.

Minimum Education: B.A./B.S. degree.

33. Commercial Job Title: Senior Developmental Test Pilot

Minimum Experience: 15 years.

Functional Responsibilities: Provide subject matter expertise for the aviation platform that the individual is rated in. Must be knowledgeable of the aircraft-level qualification requirements and capable of interfacing effectively with aircraft subsystems and systems developers and airworthiness qualification engineers. Provide technical, analytical, and project management support for the integration of hardware, and software applications. Interprets and refines user requirements and develop potential integration solutions. Develops concise and accurate performance specifications and procurement documents. Monitors cost, schedule and compliance with stated requirements. Perform developmental and user acceptance flight tests for hardware and software systems and subsystems.

Minimum Education: B.A./B.S. in a technical or aviation-related field.

34. Commercial Job Title: Systems Team Logistic Analyst

Minimum Experience: 5 years.

Functional Responsibilities: Provides advice, technical knowledge, guidance and assistance to all hardware customers, personnel at other installation staff agencies, functional specialists, and managers in performing their duties more effectively as pertains to a variety of automated logistical systems, e.g., ULLS-A, DSS, IETM, ETM, etc. Assist with the database performance by planning, developing, managing and securing databases. This includes the participation in the architecture and design strategy for individual projects and subject areas, as well as troubleshooting and support of underperforming aspects of the production database environments. In support of this position, must apply a comprehensive knowledge of supply programs, operations and managerial responsibilities and their interrelationship with other standard Army automated systems.

Minimum Education: B.A./B.S. degree.

35. Commercial Job Title: Special Projects Coordinator

Minimum Experience: 8 years.

Functional Responsibilities: Serves as the senior logistics advisor and project coordinator. Duties span broad and various elements of acquisition and logistics, requiring technical expertise and knowledge of aviation logistics, sustainment, and configuration management.

Minimum Education: B.A./B.S. degree.

36. Commercial Job Title: Maintenance Expert

Minimum Experience: 8 years.

Functional Responsibilities: Provides maintenance expertise and logistics support to the aviation community. Provides technical support for all aviation assets and support systems. Provides recommendations on equipment and maintenance procedures that will increase reliability, availability and maintainability. Serves as the subject matter expert for newly

developed and acquired maintenance management and logistics support automation programs. Ensures that support considerations are an integral part of the system's design requirements, that the system can be cost-effectively supported throughout its life-cycle, and that the infrastructure elements necessary for the initial fielding and operational support of the system are identified, developed and acquired. Provide support in evaluating compatibility, interoperability, and system integration to ensure user required capabilities can be satisfied. Identify, consider, and trade-off support considerations with other system cost, schedule and performance elements to arrive at an optimum balance of system requirements that meet the user's operational and readiness requirements. Recommend specific or alternate design measures and materiel management perspective of assigned equipment, which will increase maintainability, reliability or suitability. Evaluate reported problems with respect to total system effect, note possible trends, and determine probable resolution. Assist in the management of low density, commercial, and closed-loop systems and subsystems.

Minimum Education: Associate's degree.

37. Commercial Job Title: Special Repair Activity (SRA) Senior Electronic Repair Technician

Minimum Experience: 8 years.

Functional Responsibilities: Provides specialized electronic design, diagnostics, integration, and repair of electronic components on aircraft. Position requires the ability to troubleshoot and repair supported equipment down to component level on circuit cards, motherboards, equipment housings, and wiring harnesses.

Minimum Education: Associate's degree.

38. Commercial Job Title: Avionics Maintenance Expert

Minimum Experience: 8 years.

Functional Responsibilities: Provides maintenance and logistics support for avionics systems. Provides technical support for all avionics assets and support systems. Provides recommendations on equipment and maintenance procedures that will increase reliability, availability and maintainability of avionics systems. Assess interoperability and commonality of components/systems. Ensures that support considerations are an integral part of the system's design requirements, that the system can be cost-effectively supported throughout its life-cycle, and that the infrastructure elements necessary for the initial fielding and operational support of the system are identified, developed and acquired. Provide support in evaluating compatibility, interoperability, and system integration to ensure user required capabilities can be satisfied. Identify, consider, and trade-off support considerations with other system cost, schedule and performance elements to arrive at an optimum balance of system requirements that meet the user's operational and readiness requirements. Recommend specific or alternate design measures and materiel management perspective of assigned equipment, which will increase maintainability, reliability or suitability.

Minimum Education: Associate's degree.

39. Commercial Job Title: Senior Aircraft Weapon System Support Team Lead/Maintenance Expert

Minimum Experience: 10 years.

Functional Responsibilities: Provides the technical coordination and leadership within the Weapon Support Team. Position requires the ability to provide technical planning, analyzing, testing, configuration management, integration, installation, implementation, quality assurance, maintenance training, and management of numerous weapon systems on-board military aircraft.

Minimum Education: Associate's degree.

40. Commercial Job Title: Aircraft Weapon System Support/Maintenance Expert

Minimum Experience: 6 years.

Functional Responsibilities: Provides technical support for all weapon systems and subsystems. This includes: troubleshooting and repairing weapons systems, evaluating reported problems with respect to total system effect, noting possible trends, and determining probable resolution, developing training aides/courseware, and conducting formal and informal weapon systems and subsystems training.

Minimum Education: High School diploma.

41. Commercial Job Title: Senior Avionics Acquisition and Integration Analyst

Minimum Experience: 10 years.

Functional Responsibility: Provide subject matter expertise for avionics systems and subsystems being procured and fielded. Must be knowledgeable of the component and aircraft level qualification requirements, and capable of interfacing effectively with aircraft systems integrators and systems engineers. Provide technical, analytical, and program management support for avionics. Develops concise and accurate performance specifications and acquisition documents. Estimates and evaluates cost and schedule, and monitors compliance with stated requirements.

Minimum Education: B.A./B.S. degree.

42. Commercial Job Title: Senior Sensor Acquisition and Integration Analyst

Minimum Experience: 10 years.

Functional Responsibility: Provide subject matter expertise of sensor systems and subsystems being procured and fielded. Must be knowledgeable of the component and aircraft level qualification requirements and capable of interfacing effectively with aircraft systems integrators

and systems engineers. Provide technical, analytical, and program management support for sensor systems and subsystems. Develops concise and accurate performance specifications and acquisition documents. Estimates and evaluates cost and schedule, and monitors compliance with stated requirements.

Minimum Education: B.A./B.S. degree.

43. Commercial Job Title: Senior C4ISR Acquisition and Integration Analyst

Minimum Experience: 10 years.

Functional Responsibility: Provide subject matter expertise of Command, Control, Communications, Computer, Intelligence, Surveillance and Reconnaissance (C4ISR) systems being procured and fielded. Must be knowledgeable of the component and aircraft level qualification requirements and capable of interfacing effectively with aircraft systems integrators and systems engineers. Provide technical, analytical, and program management support for C4ISR systems and subsystems. Develops concise and accurate performance specifications and acquisition documents. Estimates and evaluates cost and schedule, and monitors compliance with stated requirements.

Minimum Education: B.A./B.S. degree.

44. Commercial Job Title: Developmental Test Pilot

Minimum Experience: 10 years.

Functional Responsibility: Provide subject matter expertise for the aviation platform that the individual is rated in. Must be knowledgeable of the aircraft level qualification requirements and capable of interfacing effectively with aircraft subsystems and systems developers and airworthiness qualification engineers. Provide technical, analytical, and project management support for the integration of hardware, and software applications. Interprets and refines user requirements and develop potential integration solutions. Develops concise and accurate performance specifications and procurement documents. Monitors cost, schedule and compliance with stated requirements. Perform developmental and user acceptance flight tests for hardware and software systems and subsystems.

Minimum Education: B.A./B.S. in a technical or aviation-related field.

45. Commercial Job Title: Avionics Acquisition and Integration Analyst

Minimum Experience: 5 years.

Functional Responsibility: Provide subject matter expertise for avionics systems and subsystems being procured and fielded. Must be knowledgeable of the component and aircraft level qualification requirements, and capable of interfacing effectively with aircraft systems integrators and systems engineers. Provide technical, analytical, and program management support for avionics. Develops concise and accurate performance specifications and

procurement documents. Estimates and evaluates cost and schedule and monitors compliance with stated requirements.

Minimum Education: B.A./B.S. degree.

46. Commercial Job Title: Senior ASE Acquisition and Integration Analyst

Minimum Experience: 10 years.

Functional Responsibility: Provide subject matter expertise for systems and subsystems being procured and fielded. Must be knowledgeable of the component and aircraft level qualification requirements, and capable of interfacing effectively with aircraft systems integrators and systems engineers. Provide technical, analytical, and program management support for ASE systems and subsystems. Develops concise and accurate performance specifications and procurement documents. Estimates and evaluates cost and schedule and monitors compliance with stated requirements.

Minimum Education: B.A./B.S. degree.

47. Commercial Job Title: Technical Analyst Group (TAG) Senior Technician

Minimum Experience: 10 years.

Functional Responsibility: Provide subject matter expertise and team leadership for aircraft technical analyses, to include: developing system/sub-system level functional diagrams; troubleshooting of aircraft avionics, communications, navigation, electrical, sensors, electronic countermeasures, flight control, power train control/indication, power plant and weapon systems (aircraft systems/sub-systems), both on and off aircraft. Additionally, develop Maintenance Operational Checks (MOCs) and Fault Isolation Procedures (FIP). Provide expert-level technical, analytical, and systems diagnostic support for helicopters and support systems. Provide expert-level troubleshooting and maintenance technical services to resolve problems encountered during the development, integration, fielding, operations and sustainment of all aircraft and equipment. Provide expert-level on/off aircraft and equipment technical investigations and analysis to determine the cause of reported abnormal symptoms or undesirable performance and provide recommendations to eliminate, correct, or preclude reoccurrence of reported deficiencies.

Minimum Education: Associate's degree.

48. Commercial Job Title: Technical Analyst Group (TAG) Technician 4

Minimum Experience: 8 years.

Functional Responsibility: Provide subject matter expertise and team leadership for aircraft technical analyses, to include: developing system/sub-system level functional diagrams; troubleshooting of aircraft avionics, communications, navigation, electrical, sensors, electronic countermeasures, flight control, power train control/indication, power plant and weapon systems

(aircraft systems/sub-systems), both on and off aircraft. Additionally, develop Maintenance Operational Checks (MOCs) and Fault Isolation Procedures (FIP). Provide expert-level technical, analytical, and systems diagnostic support for helicopters and support systems. Provide expert-level troubleshooting and maintenance technical services to resolve problems encountered during the development, integration, fielding, operations and sustainment of all aircraft and equipment. Provide expert-level on/off aircraft and equipment technical investigations and analysis to determine the cause of reported abnormal symptoms or undesirable performance and provide recommendations to eliminate, correct, or preclude reoccurrence of reported deficiencies.

Minimum Education: Associate's degree.

49. Commercial Job Title: Technical Analyst Group (TAG) Technician 3

Minimum Experience: 6 years.

Functional Responsibility: Provide subject matter expertise and team leadership for aircraft technical analyses, to include: developing system/sub-system level functional diagrams; troubleshooting of aircraft avionics, communications, navigation, electrical, sensors, electronic countermeasures, flight control, power train control/indication, power plant and weapon systems (aircraft systems/sub-systems), both on and off aircraft. Additionally, develop Maintenance Operational Checks (MOCs) and Fault Isolation Procedures (FIP). Provide expert-level technical, analytical, and systems diagnostic support for helicopters and support systems. Provide expert-level troubleshooting and maintenance technical services to resolve problems encountered during the development, integration, fielding, operations and sustainment of all aircraft and equipment. Provide expert-level on/off aircraft and equipment technical investigations and analysis to determine the cause of reported abnormal symptoms or undesirable performance and provide recommendations to eliminate, correct, or preclude reoccurrence of reported deficiencies.

Minimum Education: Associate's degree.

50. Commercial Job Title: Technical Analyst Group (TAG) Technician 2

Minimum Experience: 4 years.

Functional Responsibility: Provide subject matter expertise and team leadership for aircraft technical analyses, to include: developing system/sub-system level functional diagrams; troubleshooting of aircraft avionics, communications, navigation, electrical, sensors, electronic countermeasures, flight control, power train control/indication, power plant and weapon systems (aircraft systems/sub-systems), both on and off aircraft. Additionally, develop Maintenance Operational Checks (MOCs) and Fault Isolation Procedures (FIP). Provide expert-level technical, analytical, and systems diagnostic support for helicopters and support systems. Provide expert-level troubleshooting and maintenance technical services to resolve problems encountered during the development, integration, fielding, operations and sustainment of all aircraft and equipment. Provide expert-level on/off aircraft and equipment technical

investigations and analysis to determine the cause of reported abnormal symptoms or undesirable performance and provide recommendations to eliminate, correct, or preclude reoccurrence of reported deficiencies.

Minimum Education: Associate's degree.

51. Commercial Job Title: Field Service Representative

Minimum Experience: 10 years.

Functional Responsibility: Provide subject matter expertise for helicopter and equipment procured, integrated, and/or fielded by the Program Manger (PM). Shall be knowledgeable of aircraft component integration and testing/qualification requirements and be capable of interfacing effectively with aircraft systems and component integrators and systems engineers. Serve as the field engineer/representative to the support user. Provide support, as required, to the Safety of Flight Review Board (SOFRB) for the aircraft. Provide technical, analytical and program management support for the helicopter, subsystems and system upgrade programs. Assist in the interpretation and refinement of user requirements. Assist in the evaluation of cost and schedule and monitor vendor compliance with stated requirements. Evaluate modified aircraft from the Depot production facility. Provide technical information for user submitted Quality Deficiency Reports and System Safety Working Group. Interact with the user on aircraft fielding and readiness issues as the onsite field service and flight representative.

Minimum Education: Associate's degree.



Equivalency / Substitution Relationship Chart

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
Engineering Expert 2	Masters	10	8	10	12	NA	NA
Engineering Expert 1	Bachelors	5	1	3	5	NA	NA
Program Director	Bachelors	10	6	8	10	12	14
Program Manager	Bachelors	6	2	4	6	8	10
Project Manager	Bachelors	4	0	0	4	6	8
Task Manager	Bachelors	1	0	0	1	3	5
Subject Matter Expert	Bachelors	10	6	8	10	12	14
Engineer 4	Bachelors	8	4	6	8	NA	NA
Engineer 3	Bachelors	5	1	3	5	NA	NA
Engineer 2	Bachelors	2	0	0	2	NA	NA
Safety Engineer	Bachelors	10	6	8	10	NA	NA
Senior Software Engineer	Bachelors	10	6	8	10	NA	NA
Analyst 4	Bachelors	8	4	6	8	10	12
Analyst 3	Bachelors	5	1	3	5	7	9
Analyst 2	Bachelors	2	0	0	2	4	6
Analyst 1	Bachelors	0	0	0	0	2	4
Technical Writer**	Bachelors	5	1	3	5	7	9
Senior Logistics Specialist	High School	10	2	4	6	8	10
Logistics Specialist	High School	5	0	0	1	3	5
Technician 5**	High School	7	0	1	3	5	7
Technician 4**	High School	5	0	0	1	3	5
Technician 3**	High School	4	0	0	0	2	4
Technician 2**	High School	2	0	0	0	0	2
Technician 1**	High School	1	0	0	0	0	1
Administrative Support 1**	High School	1	0	0	0	0	1
Requirements Technical Analyst	Bachelors	2	0	0	2	4	6



Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
Test and Evaluation Engineer	Bachelors	5	1	3	5	NA	NA
Test and Evaluation Technical Analyst	Associates	3	0	0	1	3	5
Acquisition and Integration Analyst	Bachelors	8	4	6	8	10	12
Solutions Team Lead/Senior Developer	Bachelors	10	6	8	10	12	14
Support Team Lead/TIER II Support	Bachelors	5	1	3	5	7	9
Operations Coordinator	Bachelors	5	1	3	5	7	9
Senior Developmental Test Pilot	Bachelors	15	11	13	15	17	19
Systems Team Logistics Analyst	Bachelors	5	1	3	5	7	9
Special Projects Coordinator	Bachelors	8	4	6	8	10	12
Maintenance Expert	Associates	8	2	4	6	8	10
Special Repair Activity (SRA), Sr Electronic Repair Technician	Associates	8	2	4	6	8	10
Avionics Maintenance Expert	Associates	8	2	4	6	8	10
Senior Aircraft Weapons System Support Team Lead/Maintenance Expert	Associates	10	4	6	8	10	12
Aircraft Weapons System Support/Maintenance Expert	High School	6	0	0	2	4	6
Senior Avionics Acquisition and Integration Analyst	Bachelors	10	6	8	10	12	14
Senior Sensor Acquisition and Integration Analyst	Bachelors	10	6	8	10	12	14
Senior C4ISR Acquisition and Integration Analyst	Bachelors	10	6	8	10	12	14
Developmental Test Pilot	Bachelors	10	6	8	10	12	14
Avionics Acquisition and Integration Analyst	Bachelors	5	1	3	5	7	9
Senior ASE Acquisition and Integration Analyst	Bachelors	10	6	8	10	12	14
Technical Analyst Group (TAG) Senior Technician	Associates	10	4	6	8	10	12
TAG Technician 4	Associates	8	2	4	6	8	10
TAG Technician 3	Associates	6	0	2	4	6	8
TAG Technician 2	Associates	4	0	0	2	4	6
Field Service Representative	Associates	10	4	6	8	10	12



2. **Maximum Order:** \$1,000,000
3. **Minimum Order:** \$100
4. **Geographic coverage:** CONUS, Hawaii
5. **Point of production:** Yorktown, Virginia 23692
6. **Discount from list prices or statement of net price:** Government Net Prices (discounts already deducted)
7. **Quantity discounts/
Dollar Volume:** None
8. **Prompt payment terms:** Payment terms are Net 30 days ARO
Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9. **Foreign items:** None
- 10a. **Time of Delivery:** As negotiated with Ordering Activity
- 10b. **Expedited delivery:** As negotiated with Ordering Activity
- 10c. **Overnight & 2-day delivery:** N/A
- 10d. **Urgent Requirements:** Contact: Greg Stewart @ greg.stewart@cruzinc.us
11. **F.O.B. Points:** Destination
- 12a. **Ordering address:** **CRUZ ASSOCIATES, INC.**
PO Box 1037
Yorktown, VA 23692
Phone (757) 833-7538
FAX (757) 833-7539
- 12b. **Ordering procedures:** See Federal Acquisition Regulation (FAR) 8.405-3.



- 13. **Payment address:** CRUZ ASSOCIATES, INC.
PO Box 1037
Yorktown, VA 23692

- 14. **Warranty provision:** N/A

- 15. **Export packaging charges:** N/A

- 16. **Terms & conditions of rental, maintenance or repair:** N/A

- 17. **Terms & conditions of installation:** N/A

- 18a. **Terms & conditions of repair parts:** N/A

- 18b. **Terms & conditions for any other services (If applicable):** N/A

- 19. **List of service points:** Yorktown, Virginia 23692

- 20. **List of participating dealers:** N/A

- 21. **Preventative Maintenance:** N/A

- 22a. **Special attributes:** N/A

- 22b. **Information and Communication Technology (ICT):** N/A

- 23. **Unique Entity Identifier (UEI) number:** M5KCH6GCL4Y7

- 24. **System for Award Management (SAM) Database:** Cruz is registered, and the information is current in SAM database.